



SAFE SPORT PARTICIPANT FEE POLICY

June 2023

TABLE OF CONTENTS

| | |
|-----------------------------------|---|
| 1 – Purpose..... | 3 |
| 2 – Definitions..... | 3 |
| 3 – Scope & Application..... | 4 |
| 4 – Key Principles..... | 4 |
| 5 – Policy..... | 4 |
| 6 – Fees..... | 5 |
| 7 – Conditions & Monitoring | 5 |
| 8 – Review | 5 |
| 9 – Exceptions..... | 5 |

1 – PURPOSE

The purpose of this policy is to provide a clear and consistent understanding of how Wrestling Canada Lutte (WCL) determines, manages, and funds safe sport costs for its Registered Participants.

2 – DEFINITIONS

- MEMBER – As defined in WCL’s Bylaws, the Members of WCL are the Provincial/Territorial Wrestling Associations.
- ATHLETE – Any individual who is a member of a PTSO and is participating as an athlete in any WCL event or activity.
- COACH – Any individual who is a member of a PTSO and is participating as a coach in any WCL event or activity.
- COMMITTEE MEMBER – Any individual volunteering on any WCL standing or advisory committee or working group.
- DIRECTOR – A member of WCL’s Board of Directors.
- HOC – A Host Organizing Committee that has been contracted and sanctioned by WCL to plan, organize and host a WCL event or activity.
- INDIVIDUAL – Refers to all categories of Members and Registered Participants defined in the Bylaws of WCL, as well as all people employed by, contracted by or engaged in the activities with or on behalf of WCL, but not limited to Athletes, Coaches, Team Support Personnel, Officials, Committee Members, Directors, Staff, Contractors, Consultants and Volunteers.
- OFFICIAL – Any individual who is a member of a PTSO and CAWO and is participating as an official in any WCL event or activity.
- REGISTERED PARTICIPANT – Any individual that has registered with WCL to participate in WCL activities and paid their annual fee to WCL at any time.
- STAFF / CONTRACTOR / CONSULTANT – Any individual who is employed by WCL or compensated by WCL or an HOC for services rendered and is participating at any WCL event or activity.
- VOLUNTEERS – Any individual who is a member of an HOC and is volunteering at any WCL event or activity.

In addition, the following abbreviations are used throughout the document:

| | |
|-------|---|
| BOD | WCL’s Board of Directors |
| CAWO | Canadian Association of Wrestling Officials |
| CEO | WCL’s CEO |
| ITP | WCL’s Independent Third Party |
| OSIC | Office of the Sport Integrity Commissioner |
| SDRCC | Sport Dispute Resolution Centre of Canada |
| WCL | Wrestling Canada Lutte |

3 – SCOPE & APPLICATION

This Policy applies to all individuals participating in any WCL events and activities.

4 – KEY PRINCIPLES

WCL's Safe Sport Participant Fee Policy is based on the following key principles:

- Registered participants want and expect WCL to have safe sport policies to protect such participants.
- WCL's safe sport policies, systems and processes include being a signatory of OSIC, as well as supporting services through an ITP, SDRCC and the legal (court) system.
- The costs for these processes will be supported by both Members and registered participants.

5 – POLICY

WCL will maintain a registration system which will contain the aggregate record of all registered participants.

All individuals participating in WCL events and activities will become a registered participant in advance of their application for accreditation and participation in such events and activities.

Registration will cover the period from January 1 to December 31 each year.

An individual shall only be considered a registered participant for the year they have registered for. An individual must re-apply as a registered participant on an annual basis.

Registered participants may be defined in multiple ways.

An individual cannot be a registered participant of WCL without being a member of one of the Members of WCL or a member of an HOC.

Any fees levied for being a registered participant will be approved by the WCL's BOD. Such fees will only be used by WCL to offset WCL safe sport related costs, including the OSIC program signatory annual levy, WCL's ITP costs, and any costs associated with SDRCC or WCL's complaint management processes, including legal counsel. Fees will not be used to cover normal operating administrative or general legal costs.

WCL will produce an annual report to the BOD and Members, posted on its website within 90 days (March 31 annually). The report will include a financial summary of revenues and expenses, as well a complaint summary of aggregate information, ensuring compliance with WCL's Safe Sport Policies.

All information collected by WCL will be kept according to WCL's Privacy Policy.

6 – FEES

Each athlete, coach and team leader wishing to be a registered participant will pay a fee of \$160 (plus taxes, as applicable) for that calendar year.

CAWO will pay a fee of \$1,500 (plus taxes, as applicable) for that calendar year.

All other individuals, staff and volunteers will not be required to pay any fees.

7 – CONDITIONS & MONITORING

The CEO is responsible for the implementation of this policy.

The CEO shall work with the Members to ensure this policy and any related documentation and processes are understood and communicated to all applicable individuals.

The CEO will produce the annual report, for review and approval by the BOD.

8 – REVIEW

The Policy will be reviewed periodically as needed, but at least every 2 years. The next mandatory review will be May 31, 2025 for calendar year 2026 & 2027 fees.

9 – EXCEPTIONS

Any other exceptions to the policy must be approved by the BOD.