



TO: CAWO Superdelegates
FROM: Marcia Chiasson
DATE: December 10, 2020
RE: CAWO International Event Assignment Committee

Dear Officials,

At the 2020 CAWO annual general meeting, the board voted to amend article 5. INTERNATIONAL OFFICIALS' PROGRAM of the CAWO Policies and Procedures manual for a two-year trial period. During this trial, a Committee will be used to assign officials to international tournaments. The CAWO International Event Assignment Committee will be re-evaluated at the 2023 AGM to determine whether it be made permanent.

The International Assignment Committee will assign Canadian international referees to WCL sanctioned events and review self funded international event requests. The Committee is accountable for ensuring that the attendance and participation of Canadian referees at international events aligns with the priorities and direction of both CAWO and WCL. These individuals have responsibility to recommend direction and make decisions for the benefit of wrestling in Canada.

A committee was struck to include the following people:

Name	Role	Committee Role	Voting Member
Curtis Leung	President, CAWO	Chair	Yes
Marcia Chiasson	VP International, CAWO	Admin	Yes
Gary Bird	Member UWW Americas Referee Commission	Member	Yes
Lee MacKay	Former UWW Instructor	Member	Yes
Jim Mitchell	Former UWW 1S referee	Member	Yes

The first committee meeting will be held on December 12, 2020.

Please see attached amendment to article 5.

Thank you,
Marcia Chiasson
CAWO VP International

Article 5 – INTERNATIONAL OFFICIALS' PROGRAM (Amendment)

5.1 INTERNATIONAL GOALS

The goal of the International Program is to foster the development of Canadian On-mat Officials to all levels within United World Wrestling (UWW). CAWO supports and encourages on mat Officials to obtain their international license, supporting our commitments to the WCL to provide officials at international events and to support the international aspirations of CAWO Members. UWW does not require Pairing Masters to have an international license to work internationally. CAWO supports Pairing Masters through an internal framework, with respect to international assignments within Canada without the requirements of an international license.

5.2 INTERNATIONAL REQUIREMENTS

Each year, UWW will publish the requirements for each international category. Notwithstanding some support from the WCL/CAWO, it remains the responsibility of each official to meet these requirements to maintain their category, and if applicable, to seek promotion. Each official is responsible to make a personal commitment to the international program and to obtain entry into UWW. Officials are individually responsible to meet the annual minimum requirements to maintain their UWW category.

5.3 INTERNATIONAL ASSIGNMENTS AND SUPPORT

For the purpose of assigning international events, the assignment year is equivalent to a calendar year and is from January 1st to December 31st. On a two year trial basis a Committee will be used to assign officials to international tournaments. The CAWO Assignment Committee will be re-evaluated at the 2023 AGM to determine whether it be made permanent. Assignments are made by consensus among committee members with the following goals in mind:

- maintain as many category IS and high-ranking officials as possible, and
- continue to have representation on the Americas Referee Commission.

All Officials, regardless of the source of funding, must have the sanction of CAWO before attending UWW sanctioned events. To receive sanction, the official will make an application to the VP International at least 70 days in advance of the event. The VP International will bring the request to the Committee for consideration. The official must also indicate in their request if they wish to seek a promotion (including initial application to UWW) at the event. The VP will review the request and ensure that the official complies with the prerequisites. If the VP International determines that the official is not in compliance, then the VP International will immediately notify CAWO Executive and the official, providing the rationale for declining the request.

The nature of international assignments varies, as does the level of financial support. In order to ensure the needs of CAWO and Canada Wrestling Lutte are met, CAWO will use a committee to determine international assignments as outlined below. By virtue of their category, UWW 1S officials have numerous opportunities to attend international events. For this reason, UWW 1S

officials will not be considered for other events where officials of a lower category may participate, except in a case where it is in the best interest of CAWO or WCL to do so, as determined by CAWO Assignment Committee. UWW I officials will receive most of the limited opportunities to travel as part of a Canadian Team. At the discretion of the CAWO Assignment Committee and upon the recommendation of the VP International, CAWO may identify travel opportunities for UWW II and III officials. When there is not an adequate number of funded events for all UWW officials, individuals are expected to self-fund to UWW sanctioned events to maintain their license. Candidates are expected to individually gain promotion to UWW status by self-funding to a type I clinic.

5.4 PREREQUISITES FOR APPLICATION FOR SANCTION

All UWW candidates must attend at least one National Senior Championship and have obtained the endorsement of the majority of Tier I National Clinicians before applying for sanction to obtain their UWW license. All UWW officials must have attended a National Championship or an international tournament within Canada in the past 12 months in order to seek sanction to attend a UWW event outside of Canada.

5.5 INTERNATIONAL ASSIGNMENT COMMITTEE

The committee is comprised of 5 members:

- Two current executive members (CAWO President and VP International)
- Current Americas Referee Commission representative or highest ranking UWW Official if there is not commission representation
- Two retired UWW officials (Category IS or I)

Roles and Responsibilities

1. CAWO VP International - chair of the committee and responsible for the administration of the group, including planning meetings, taking minutes, and receiving requests for self-funding to events.
2. CAWO President - responsible for consolidating feedback from Tier I clinicians regarding referee performance as required.
3. Americas Referee Commission Representative - responsible for consolidating direction from the UWW and the referee commission.
4. Retired UWW Officials - will bring International experience and perspective to the Committee, with the understanding and knowledge of what is required to achieve/maintain high rank within the UWW.

5.6 ASSIGNMENT PROCESS

Assignments would be made using the "top-down" approach. The committee would also identify referees who are ready to seek promotion and seek upgrade events for these individuals. The committee will use the following to guide their decision making:

- UWW RANK - Priority consideration will be given to category IS, then I, II and III.
- PEER RANKINGS - Annually, CAWO Tier I clinicians will be polled and asked to rank all UWW officials.
- CAWO COMMITMENT - Annually, the VP International will rank all UWW officials based on demonstrated dedication to CAWO's goals and its mandate. This ranking will consider the following:
 - National commitment – shows support of the National Program and an individual's activity to gain experience within Canada through attendance at the Jr/Sr and U17/U19 Canadian National Championships and national control clinics
 - Canada Cup – attendance at the Canada Cup shows support for international events hosted in-country
 - International commitment – attendance at non-CAWO funded events during the previous calendar year (self-funding to UWW events)

5.7 TIE-BREAK CRITERIA

If the committee is split on a decision between two individuals, the following tie-break criteria will be applied:

1. Event is required for category maintenance
2. Highest rank
3. Longest tenure
4. Fewest trips assigned in the past 2 years
5. The most National Championships in the past 3 years

5.8 SELF-FUNDING TO INTERNATIONAL EVENTS

CAWO welcomes individuals who would like to self-fund to attend UWW events. WCL's policy as of 2019 requires that requests for out of country travel consideration must be submitted to the High Performance Director (through the CAWO VP International) no later than 60 days prior to the event in question. Therefore, officials interested in self-funding must confirm interest with the VP International a minimum of 70 days prior to the event to discuss registration.

To be considered for self-fund to events, officials must meet the specific eligibility requirements of the event (e.g. hold appropriate UWW category), must demonstrate their contribution to CAWO through attendance at national/UWW events in Canada, must demonstrate to CAWO their ability to participate successfully in the desired event (e.g. positive clinician reports) and must comply with all WCL and UWW regulations. This includes the requirement that all officials meet WCL Safe Sport standards. Additionally, officials must be in good standing with their provincial organization, CAWO and WCL.

The UWW limits how many officials may attend an international event. If more people have applied to self-fund to an event than what Canada is eligible to send, the CAWO International Assignment Committee will determine the officials permitted to attend based on the following criteria:

- Event is required for category maintenance
- Highest rank
- Fewest trips assigned in the past 2 years
- The most National Championships in the past 3 years

To request permission to self-fund to an event, please complete the online form:

<https://forms.gle/k1kdFnZPFxd75REn7> or contact the VP International by email. Providing all requirements have been met, the VP International will confirm that you are eligible for the event and arrange for registration through WCL.

5.9 POP-UP EVENTS

Occasionally, WCL adds an additional event to the competition schedule that was not originally part of the assignment process. When this occurs, the Committee will assign the event to an official who has not yet been assigned an event for that calendar year using the criteria listed above.

5.10 OFFICIALS SUPPORT TO NATIONAL TEAM EVENTS

The On-Mat official(s) assigned to a National Team event are an integral part of the Canadian team and are involved in all aspects of the Team Events. They may be asked to attend training sessions and daily staff meetings when available and shall make every effort to be available to the balance of the support staff. Officials will brief the coaching staff on the latest rule interpretations. They shall make reasonable attempts to be available to advise the support team on technical questions during the event. When a Canadian athlete is competing, the official should attempt to observe the action and pay particular attention to the technical assignment of points.