



# **COACH SELECTION POLICY FOR NATIONAL TEAMS**

December 2020

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**TABLE OF CONTENTS**

- 1 – Objective ..... 3
- 2 – Personal Coach Program ..... 4
  - A. Travel ..... 4
  - B. Participation – Training ..... 4
  - C. Participation – Competition ..... 5
  - D. Conditions ..... 5
  - E. Declaration of Intent to Participate ..... 5
  - F. Team Leader Discretion ..... 5

## 1 – OBJECTIVE

The priority for the national team program of Wrestling Canada Lutte (WCL) is to ensure that the staff coaches have continued oversight of athlete performance pathways led by the Head Coach. Coaching assignments are ratified by the High Performance Director. The performance environment for the overall group of athletes is the top priority.

Once the Yearly Training Plan (YTP) of national programs is published (generally in November), this is circulated to the wrestling community for expressions of interest to be considered as an additional event coach (WCL funded) or personal coach (self-funded). Expressions of Interest, along with Yearly Training Plans and Professional Development plans, should be sent to the High Performance Director for consideration at: [loceallachain@wrestling.ca](mailto:loceallachain@wrestling.ca). Where possible, appointments will be announced 3 months prior to an event.

Personal coaches may apply for additional events outside the above window following the Personal Coach procedure (please see section 2 below).

Coaches wishing to be considered by WCL must have / must be:

- Competition Development Certification Status or higher (NCCP)
- Current UWW License
- All appropriate background checks and Safe Sport Training
- Sign the Code of Conduct
- Be a member in good standing with WCL
- Adhere to the High Performance program & WCL values of Passion, Excellence, Respect and Integrity

Additional appointments to national team events will be made on the principle of prioritizing coaching for athletes prioritized on the below basis:

- Schedule B
- Next Gen
- Carded Athletes

Coaches will not be considered solely on the basis of the number of athletes from that club in any given team.

For Continental Championships, World championships, major Games and ranking tournaments the following standard will be applied.

**Table 1: Staff Summary for Continental Championships, World Championships, major Games and ranking tournaments**

	Senior	U23	Junior	Cadet
Coaching Staff	<ul style="list-style-type: none"> <li>• Head Coach</li> <li>• High Performance Coach</li> <li>• High Performance Coach</li> </ul>	<ul style="list-style-type: none"> <li>• Head Coach</li> <li>• High Performance Coach</li> </ul>	<ul style="list-style-type: none"> <li>• Next Gen Coach</li> <li>• High Performance Coach</li> </ul>	<ul style="list-style-type: none"> <li>• Next Gen Coach</li> </ul>
Team Leader	WCL Staff / WCL Coach	WCL Staff / WCL Coach	WCL Staff / WCL Coach	Dual Role with Coach
Medical/AT/Physio Support	1	1	1	1

- Team Leader for all Cadet, Junior and Senior Continental and World Championships, major Games and ranking tournaments will be a WCL staff member.
- All championships (Cadet, Junior, Senior) will have a minimum of 1 Medical/AT/Physio Support staff assigned by WCL.

## 2 – PERSONAL COACH PROGRAM

WCL invites personal coaches of selected wrestlers to all selected National teams, who wish to attend an event/competition to apply directly to the High Performance Director. The decision to approve personal coach requests is at the sole discretion of the High Performance Director.

To participate with their athlete in camps and competitions, personal coaches must adhere to the following guidelines:

### A. Travel

All travel and accommodation logistics will be coordinated through the National Office & the WCL High Performance Coordinator.

All expenses are the responsibility of the personal coach.

### B. Participation – Training

- The Head Coach shall be the primary coach.
- The personal coach’s role will be assigned by the Head Coach.
- The personal coach will be able to consult with their Athlete’s assigned coach but will not be directly responsible for their athlete.
- Personal coaches work under the authority of the assigned coach, the Head Coach and the Team Leader.

- There may be closed workouts or training sessions from time to time. In such instances, personal coaches (and other visitors) will not be able to attend the session.
- Meals, team meetings and other non-training sessions shall be by invitation to the personal coach only.
- All requests for outings (meals, meetings, etc.) must be approved by the Head Coach and/or the Team Leader.

### **C. Participation – Competition**

Unless otherwise invited by the assigned Head Coach / Team Leader, the personal coach will assume observer status in the public area during the competition. From time to time the Team Leader/Head Coach may request the personal coach's assistance. Corner coaching assignments will be determined by the Head Coach / Team Leader in consultation with the personal coach prior to the start of the event. Access to the athlete will be coordinated with the Team Leader/Head Coach.

Tickets / seating for competition are the personal coach's responsibility.

### **D. Conditions**

The personal coach is an invitee of WCL and as such is expected to conduct themselves in a respectful and professional manner. Should a personal coach's behaviour be contrary to the terms and conditions that the selected coaches are held to and which are viewed to negatively impact the team or WCL's reputation, then the personal coach's interaction with the team may be restricted at the discretion of the Team Leader/Head Coach.

Personal coaches will not necessarily be provided national team gear.

### **E. Declaration of Intent to Participate**

A personal coach planning to participate with their athlete in camps and/or competitions as outlined above must declare their intent to participate in writing, via email, to the High Performance Director at least 60 days prior to the start of the tour (or immediately following selection if the competition is within 60 days).

### **F. Team Leader Discretion**

In the interest of performance, the Team Leader/Head Coach/HPD, at their discretion, may adjust the application of the Personal Coach Program procedures and rules as needed, based on the circumstances with any given tour. The Personal Coach Program will be reviewed when required. WCL's primary interest in managing the personal coach relationship is to assist in the development of self-sufficient and independent athletes as a key component of peak performance.