

## ENHANCED POLICE INFORMATION CHECKS (E-PICs)

Wrestling Canada Lutte (WCL) has joined our counterparts at the Coaching Association of Canada to partner with Sterling Talent Solutions. Sterling Talent Solutions provides an online, secure, and convenient way to obtain an Enhanced Policy Information Check (E-PIC).

Their results are forgery-proof which gives confidence to the organization that results have not been tampered with. The results are back in one business day, allowing people to be placed almost immediately. Additionally, people can share their results securely with other organizations where they work or volunteer with 24/7/365 access through their software. The cost per check is \$25. While some police services may charge less, we believe the benefits outweigh the additional cost (reduced travel costs, less time off work required, speed, security). Applicants can initiate and pay for their own checks online.

### How It Works

The E-PIC process is as follows:

1. Individuals are directed to a landing page:  
<https://www.sterlingtalentsolutions.ca/landing-pages/w/wrestling-canada-lutte/>
2. Individuals click the link, provide information on the site securely, verify ID.
3. 90% of candidates verify their ID online successfully. The 10% that are unsuccessful will be asked to proceed with traditional ID verification at any Canada Post office. This process is the same as they would do at a police station, but should be more convenient since there are many more locations.
4. Upon completion, please be sure to share your results with “Wrestling Canada Lutte”.
5. That’s it! Results will be returned to the individual, guaranteed within one (1) business day.

Please note: E-PIC checks dated January 2019 onwards will only be accepted via Sterling Talent Solutions.

