



# **COACH SELECTION POLICY FOR NATIONAL TEAMS**

April 2022

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## 1 – OBJECTIVE

The priority for the national team program of Wrestling Canada Lutte (WCL) is to ensure that the staff coaches have continued oversight of athlete performance pathways led by the High Performance Director. Coaching assignments are made by the High Performance Director or designate. The performance environment for the overall group of athletes is the top priority. **Coaching selection will be based on the overall philosophy of a commitment to the National Team along with collaboration amongst other coaches and National Team athletes!** International experience to match the level of competition along with providing mentorship and/or leadership opportunities, safety, professionalism, and gender representation are also important considerations where possible.

The national program Yearly Training Plans (YTP), once finalized, will be circulated to the wrestling community for expressions of interest to be considered as an event coach (WCL funded) or personal coach (self-funded). Expressions of Interest, along with Yearly Training Plans and Professional Development plans, should be sent to the High Performance Director for consideration at: [cwoodcroft@wrestling.ca](mailto:cwoodcroft@wrestling.ca). Where possible, appointments will be announced as soon as possible.

Coaches wishing to be considered by WCL as an “event coach” must have / must be:

- Competition Development Certification Status or higher (NCCP)
- Current UWW License
- All appropriate Safe Sport Training & Screening requirements
- Sign the Code of Conduct
- Be a member in good standing of their respective PTSO and a be a participant in good standing with WCL;
- Adhere to the High Performance program & WCL Vision, Mission and Values
- Adhere to the WCL Interim Vaccination Mandate

Additional appointments to national team events will be made on the principle of prioritizing coaching for athletes prioritized on the below basis:

- Schedule B
- Next Gen
- Carded Athletes

Coaches will not be considered solely on the basis of the number of athletes from that club in any given team but this will be a consideration.

For Continental Championships, World championships, major Games and ranking tournaments the following standard will be applied, budget permitting. Being designated an “event coach” does not guarantee funding.

**Table 1: WCL Staff Summary for Continental & World Championships, major Games and ranking Tournaments**

|                          | <b>Senior</b>  | <b>U23</b>  | <b>Junior</b>   | <b>Cadet</b>   |
|--------------------------|--|---|---|--|
| Event Coaches            | <ul style="list-style-type: none"> <li>• Designated Lead Coach (DLC)</li> <li>• High Performance /Designated Support Coach #2</li> <li>• Mentorship/Leadership opportunity Coach*</li> </ul> | <ul style="list-style-type: none"> <li>• Designated Lead Coach</li> <li>• High Performance /DSC #2</li> <li>• Mentorship/Leadership opportunity Coach*</li> </ul> | <ul style="list-style-type: none"> <li>• Designated Lead Coach</li> <li>• DSC</li> <li>• Mentorship Coach*</li> </ul> | <ul style="list-style-type: none"> <li>• Designated Lead Coach</li> <li>• DSC#2*</li> <li>• Mentorship Coach*</li> </ul> |
| Team Leader              | HPD/Designated Team Leader   | Designated Team Leader  | Designated Team Leader  | Designated Team Leader   |
| Medical/ Therapy Support | 1  | 1   | 1   | 1  |

- All championships (Cadet, Junior, Senior) will have a minimum of 1 Medical/AT/Physio Support staff assigned by WCL.
- All Cadet & Junior events will include a staff person of each gender.
- One of the Cadet Level Designate Coaches must be Competition Development certified
- \*Mentorship Coach must be Competition Development Certified or in the process of certification

Personal coaches may apply for additional events outside the above window following the Personal Coach procedure (please see section 5 below).

## **2 – DESIGNATED LEAD COACH (DLC)**

The Designated Lead Coach will be the Head Coach for the event and will work in conjunction with the Designated Team Leader on all aspects of the event, under the direction of the HPD. The DLC will work collaboratively with the HPC (es), Mentorship/Leadership opportunity coaches and personal coaches for the benefit of all National Team Athletes. The DLC’s ultimate responsibility is to the National Team Athletes and their preparation, in all areas, leading to a successful outcome for each wrestler.

The DLC will be responsible for:

- On-mat coach assignments (both primary coach and secondary coach) for the event, maintaining personal club coach/athlete combinations as much as possible)
- Coordinating all on and off-mat training, in collaboration with personal coaches on their athlete(s) requirements
- Coordinating and leading all Coach preparatory and debrief sessions for practices and event match sessions
- Team building activities (where appropriate)

### **3 – HIGH PERFORMANCE/DESIGNATED SUPPORT COACH (HP/DSC)**

The HP/DSC will:

- Collaborate with the DLC on all aspects of the event
- Be a support to the DLC on all aspects of the event with the primary responsibility to the National Team Athletes
- Be the mentor coach to the M/LOC

### **4 – MENTORSHIP/LEADERSHIP OPPORTUNITY COACH (M/LOC)**

The M/LOC will:

- The primary role is to support the DLC and the HPC/DSC for the benefit of all National Team Athletes
- Work closely with the HPC/DL#2 in a mentor/mentee relationship for the purpose of learning to lead a National Team at an international competition
- The goals of the experience will be jointly created in collaboration between the HPD/C and the M/LOC and will be individualized to meet the needs of the M/LOC.

### **5 – PERSONAL COACH PROGRAM**

WCL encourages personal coaches of selected wrestlers to all selected National teams, who wish to attend an event/competition, to apply directly to the High Performance Director. WCL fully recognizes and values the contributions of the personal coach. The personal coach agrees to follow the direction of the Designated Lead Coach and work in collaboration with all coaches for the benefit of all National Team athletes. The personal coach must be in good standing with WCL and fulfill all requirements and expectations.

Personal Coaches wishing to be considered by WCL must have / must be:

- Competition Development Certification Status or higher (NCCP)
- Current UWW License
- All appropriate Safe Sport Training & Screening requirements
- Sign the Code of Conduct
- Be a member in good standing with WCL
- Adhere to the High Performance program & WCL Vision, Mission and Values
- Adhere to the WCL Vaccination mandate

To participate with their athlete in camps and competitions, personal coaches must adhere to the following guidelines:

#### **a) Travel**

All travel and accommodation logistics will be coordinated through the National Office & the WCL Coordinator, National Teams, Events, & Administration.

All expenses are the responsibility of the personal coach.

**b) Participation – Training**

- The Designated Lead Coach shall be will be the Head Coach for all aspects of the designated event including all lead up activities.
- The personal coach's role will be assigned in collaboration with the Designated Lead Coach.
- Personal coaches work collaboratively with the Designated Lead Coach, all assigned event coaches and the Designated Team Leader.
- Personal Coaches will be permitted to join all Team functions where feasible (and permitted by Host/Games organization/credentials)

**c) Conditions**

The personal coach is an invitee of WCL and as such is expected to conduct themselves in a respectful and professional manner. Should a personal coach's behaviour be contrary to the terms and conditions that the selected coaches are held to and which are viewed to negatively impact the team or WCL's reputation, then the personal coach's interaction with the team may be restricted at the discretion of the Team Leader/ DLC.

**d) Declaration of Intent to Participate**

A personal coach planning to participate with their athlete in camps and/or events as outlined above must declare their intent to participate in writing, via email, to the High Performance Director within 30 days of their athlete being selected to team in question and / or through the Expression of Interest process (outlined in section 1).