



## TERMS OF REFERENCE

Name	Alumni & Recognition Advisory Committee
Mandate	The Alumni & Recognition Advisory Committee is an operating committee of WCL reporting to the Executive Director. As such, the Committee provides technical expertise and guidance to the Marketing & Communications Manager (MCM) on the development and delivery of WCL’s alumni and recognition programs.
Key Duties / Responsibilities	<p>The Committee will advise the Marketing &amp; Communications Manager in the following areas:</p> <p><b>Hall of Fame</b></p> <ol style="list-style-type: none"> <li>1. Review and revise WCL Hall of Fame criteria to align with current national, and international environments.</li> <li>2. Review and revise Hall of Fame induction event protocol with a focus of bringing alumni together in a social environment of their peers.</li> <li>3. Solicit and evaluate WCL Hall of Fame nominations.</li> </ol> <p><b>Alumni Relations</b></p> <ol style="list-style-type: none"> <li>1. Develop and create a database of WCL national team alumni.</li> <li>2. Provide input and assist with the development of new alumni initiatives.</li> <li>3. Provide assistance to and consult with other WCL advisory committees and staff on alumni and recognition related matters.</li> <li>4. Provide a forum for identifying and addressing priority issues impacting wrestling alumni and recognition matters in Canada.</li> </ol> <p><b>Awards and Recognition</b></p> <ol style="list-style-type: none"> <li>1. Review, provide input and assist in the design, development, and delivery of WCL’s alumni and recognition programs and services, including the introduction of new awards and ceremonies.</li> <li>2. Review and provide input into WCL awards criteria.</li> <li>3. Solicit and evaluate nominations of wrestling candidates for other awards in Canada and in the international sport community.</li> </ol> <p>Duties of the Chair:</p> <ul style="list-style-type: none"> <li>– In collaboration with the MCM, develop the agenda for committee meetings in consultation with committee members</li> </ul>





	<ul style="list-style-type: none"> <li>- Chair the meeting and ensure that the committee makes recommendations within its mandate and organizational policies and plans</li> <li>- Ensure the MCM communicates the committee’s recommendations and actions to the Executive Director</li> <li>- Represent the committee to the BOD and the Members</li> <li>- In collaboration with the MCM, prepare written reports of recommendations, progress or any other relevant information for submission to the Executive Director for the BOD and Members</li> <li>- Stay informed on relevant organizational policies</li> <li>- Ensure that committee members are informed of all critical matters</li> </ul>
<p>Authority</p>	<p>Provide technical expertise to the MCM on the development of policies and operations related to WCL’s alumni and recognition programs and services.</p> <p>May from time to time invite to its meetings such other individuals as it deems can contribute to the work of the Committee (eg. consultants).</p> <p>Can schedule meetings and other activities to facilitate decision-making.</p> <p>Review and make recommendations to revise terms of reference.</p>
<p>Composition &amp; Decision-Making</p>	<p>The Committee shall be comprised of no less than four and up to 5 members as follows, noting that the stability and continuity by long-serving members is of specific benefit and should be acknowledged to the fullest degree possible.</p> <p><b>CHAIR:</b> The Executive Director will appoint the Chair, in consultation with the Management Team, in odd years, following the Annual Meeting. The Chair shall appoint the remaining committee members in consultation with the Executive Director:</p> <p><b>MEMBERS:</b></p> <ul style="list-style-type: none"> <li>- One (1) WCL Hall of Famer</li> <li>- One (1) previous Senior World Team member</li> <li>- Up to two (2) members-at-large</li> </ul>



	<p><b>REPRESENTATION:</b> The committee will strive to be diverse in its membership, including gender representation as well as a diversity of backgrounds with ties to the Canadian wrestling landscape.</p> <p>Ex-officio non-voting members on this committee include:</p> <ul style="list-style-type: none"> <li>- Executive Director</li> <li>- Marketing &amp; Communications Manager</li> </ul> <p><b>TERMS / VOTING:</b> -All members will serve terms of four (4) years, which may be renewed -Decision-making is by majority vote. Quorum shall be the majority of committee members -Each member will have one (1) vote. There are no proxy votes.</p>
Meetings	The Committee will meet by teleconference and if required, at the call of the Chair.
Staff Support & Resources	The Committee will work closely with the Marketing & Communications Manager within the established WCL budget.
Reporting	Reporting through the Executive Director, as follows: <ul style="list-style-type: none"> <li>- Meeting minutes and notes will be maintained</li> <li>- Updates provided for BOD meetings</li> <li>- The Committee will report to the Members at the Annual Meeting of Members in the form of a written report</li> </ul>
Approval and Review	Terms of Reference were approved by the Board on April 27, 2022. This document will be reviewed every two (2) years by the Committee and the Board and will be updated by the Board as required.