

MEMORANDUM

DATE: May 02, 2022

TO: WCL Community

SUBJECT: COVID Mandate

Following a review of various COVID mandates, domestic and international public health standards and recommendations, the BOD approved revisions the Interim Vaccine Mandate, effective immediately.

WCL INTERIM VACCINE MANDATE

WCL has a responsibility to take all possible reasonable steps to combat the spread of COVID-19 and to ensure the ongoing safety of our wrestling community, the Board of Directors approved the implementation of the following interim measures. The goal of WCL's Vaccine Mandate is to protect its members and the participants at any WCL in-person sanctioned activity. However, the COVID situation continues to evolve and change, and WCL is constantly reviewing the changing environment, and as such, WCL reserves the right to amend its mandate at any time.

- Mandate applies to all athletes, coaches, officials, medical personnel, team support staff, staff, volunteers and any personnel taking part in WCL in-person sanctioned activities. The mandate is not being extended to spectators at this time, however, spectators must follow the guidelines and requirements as established by public health authorities with respect to vaccination requirements to attend events.
- All individuals seeking accredited participation must be Fully Vaccinated.
- Fully Vaccinated means a status that an individual achieves 14 days after they have received at least two doses of a COVID-19 vaccine approved by Health Canada (or at least one dose of the Janssen / Johnson & Johnson vaccine) and strongly recommends the individual to maintain the recommended number and type of vaccine doses as updated and required by Heath Canada thereafter.
- Individuals will be required to provide Proof of Vaccination as directed by WCL.



- Proof of Vaccination refers to government issued electronic documentation demonstrating that an individual has been Fully Vaccinated, along with government issued photo identification that matches the individual. Vaccination status information will not be collected or stored after Proof of Vaccination has been verified.
- All additional COVID-19 requirements in effect will be based on applicable health and safety measures required or recommended by the provincial public health authorities and related event organization policies.
- When travelling to other countries as sanctioned by WCL, individuals are additionally required to follow the laws, and comply with applicable COVID-19 health and safety measures required or recommended issued by local government and related event organization policies in effect.
- For individuals that travel internationally as sanctioned by WCL, vaccination status must be available for provision to any parties requiring documentation for travel, international federations or organizers running competitions or events, or when determined to be necessary by WCL.
- Any individual who submits fraudulent Proof of Vaccination or any other fraudulent or misleading information regarding any issue under this mandate will be subject to discipline pursuant to WCL's Discipline & Complaints Policy.

Exemptions

Those who cannot provide proof of vaccination will not be permitted Sanctioned Activities under any circumstances unless they have received written approval from WCL, as follows:

Please note that by applying for an exemption, individuals consent to their request and supporting documentation being shared and reviewed by a review panel.

Medical Exemption:

If you are requesting an exemption on a medical condition, you must provide WCL with a letter from a licensed physician, clearing stating the reason why you should be exempted from receiving the vaccine. This letter will be considered information in the consideration of the exemption and does not constitute, in and of itself, an exemption.



Religious / Creed Exemption:

If you are requesting an exemption on religious belief or creed, you must provide WCL with any material in support of your religious belief or creed, including a letter of support from your religious leader, as well as a legal opinion. Please note that generally, there is no requirement under provincial human rights legislation to accommodate a refusal to be vaccinated arising from a political belief and/or principle. Political belief, such as the objection to receiving the vaccination on a principled basis, is not a protected ground under this legislation. These letters will be considered information in the consideration of the exemption and does not constitute, in and of itself, an exemption.

Please note that the decision of the review panel is final.