



INTERNAL NOMINATING PROCEDURES:

2023 PAN AMERICAN GAMES

August 2022

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1 – INTRODUCTION

This document outlines the process and procedures to be used by Wrestling Canada Lutte (WCL) for selecting the athletes, coaches, and staff that will be nominated to the COC to represent Canada at the 2023 Pan American Games in Santiago, Chile. Being selected does not mean the athlete, coach or staff member will be nominated to participate.

WCL's objective for the 2023 Pan American Games includes providing multi-sport games experience for Paris 2024 hopefuls, as well as contribute to the overall medal count of the Canadian team.

For questions or clarifications on the contents of this document, please contact Chris Woodcroft, High Performance Director (cwoodcroft@wrestling.ca).

2 – DECISION MAKING AUTHORITY

The process outlined in this document was drafted and prepared by the High Performance Director. Oversight was provided by the High Performance Advisory Committee (HPAC – comprised of coaches and athletes). Final approval of the policy was made by the WCL Board. The document was also discussed and shared with the Canadian Olympic Committee (COC) and reviewed by their external legal counsel.

The High Performance Director (HPD), or their designate, is responsible for the development and implementation of a selection process that is fair and equitable for all candidates.

During the actual competition period onsite at the 2023 Pan American Games, all final decision-making authority will reside with the High Performance Director.

3 – PERTINENT DOCUMENTS

The following documents are relevant and may be applied during the selection process and/or after athletes are selected to the Pan American Games Team. WCL documents can be found in the WCL website under Resources (<https://wrestling.ca/resources/>)

- WCL Wrestle-Off Procedures 2023-2024;
- WCL Athlete Agreement;
- COC Athlete Agreement (once published – 6 months prior);
- Santiago 2023 Conditions of Participation;
- Olympic Charter;
- National Team YTP;
- WCL Coach Selection Policy;
- WCL Code of Conduct & Ethics (Safe Sport Policy Manual);
- WCL Discipline & Complaints Policy (Safe Sport Policy Manual);
- WCL Appeal Policy (Safe Sport Policy Manual).

4 – QUOTA SPOTS

The 2023 Pan American Games will be run using the six (6) Olympic weight classes in all three styles:

- Women: 50kg, 53kg, 57kg, 62kg, 68kg, and 76kg
- Men’s Freestyle: 57kg, 65kg, 74kg, 86kg, 97kg, and 125kg
- Men’s Greco-Roman: 60kg, 67kg, 77kg, 87kg, 97kg, and 130kg

Quota per National Olympic Committee (NOC) per event:

- Men: 1 in each style and weight class
- Women: 1 in each weight class
- Total: Maximum of 18 per NOC

5 – QUALIFICATION SYSTEM

WCL is under no obligation to send a complete team to the 2023 Pan American Games. Fulfillment of these quotas are subject to an athlete meeting the necessary qualification and eligibility criteria as outlined by United World Wrestling, PASO, COC, and WCL. In the event of a discrepancy between this document and the Qualification System, the Qualification System version will prevail. In the event of changes by PASO to the selection and eligibility criteria, WCL is bound by these changes and will inform the membership as soon as possible.

INTERNATIONAL QUALIFICATION SYSTEM

Please refer to Appendix A (attached) for the international qualification system as determined by United World Wrestling and the organising committee of the 2023 Pan American Games.

6 – ATHLETE ELIGIBILITY

In order to be eligible to be considered for nomination to the COC for team selection, all athletes must meet the following requirements at the time of nomination and maintain these requirements through the completion of the 2023 Pan American Games:

- Be a Canadian citizen as per the Regulations of the Pan American Games;
- Hold a valid Canadian passport that does not expire on or before May 8th, 2024;
- Be in compliance with all relevant United World Wrestling and PASO requirements for eligibility;
- Sign, submit and comply with the COC Athlete Agreement and Santiago 2023 Conditions of Participation Form no later than September 1st, 2023;
- Sign and submit the WCL Athlete Agreement Form no later than September 1st, 2023;
- Be a member in good standing of their respective PTSO and be a participant in good standing with WCL:
 - Must not be under suspension, or other sanction, for any doping or doping-related offense;
 - Must not be under suspension, or any sanction for any WCL Code of Conduct or Discipline Policy offense or any other relevant WCL policy;
 - Must sign and comply with the Athlete Agreement as required by WCL and/or Sport Canada

- Must not have any outstanding invoices with WCL;
- Alternate Athletes selected must also comply with all items contained in this document and must ensure that all administrative and financial obligations are fulfilled by September 10th 2023;
- Athletes named to compete in the 2023 Pan American Games will be required to comply with the dress code regulations of the WCL Team and the COC.

7 – FUNDING

Subject to COC’s Team Selection Policy, all Nationally Carded, Schedule B, or NextGen qualified athletes, accredited coaches and staff that fall within the men’s freestyle and women’s wrestling quota and who have been nominated to the 2023 Pan American Games team will be fully funded by the COC and/or WCL for participation in the 2023 Pan American Games. If full funding is not provided by the COC, WCL will provide support based on performance (IPI index).

Partial to full-funding, budget dependent, will be available for athletes that are not Nationally Carded, Schedule B, or NextGen and will be based on performance (IPI index). Greco-Roman athletes will participate on a self-pay basis.

8 – WCL NOMINATING PROCEDURES

Nomination Event

2023 Senior Canadian Wrestling Trials: March 9-11, 2023, Waterloo, Ontario

If this event is not held due to unforeseen circumstances (e.g. COVID considerations) an alternate trials date/selection criteria will be established as soon as possible, in consultation with our High Performance Coaches, High Performance Advisory Committee and approved by the Board of Directors.

Men’s & Women’s Freestyle:

- The 1st ranked athlete from the 2023 Senior Canadian Wrestling Trials (following all wrestle-offs) in each of the six (6) Olympic weight classes will have first right of refusal for nomination to the 2023 Pan American Games, pending international qualification.
- If the 1st ranked athlete from the 2023 Senior Canadian Wrestling Trials declines their nomination, the spot will be offered to the 2nd ranked athlete from the 2023 Senior Canadian Wrestling Trials (true second at the Senior Canadian Trials following all wrestle-offs), pending international qualification.
- If the 2nd ranked athlete declines, the spot will be offered to the 3rd ranked athlete from the 2023 Senior Canadian Wrestling Trials (following all wrestle-offs), pending international qualification.
- If the top 3 ranked athletes from the 2023 Senior Canadian Wrestling Trials (following all wrestle-offs) all decline the offer, the number one ranked U23 wrestler from the 2023 Senior Canadian Wrestling Trials will be offered the spot.
- If no athlete in the top 3 or top U23 athlete from the 2023 Senior Canadian Wrestling Trials accepts their nomination to the COC for team selection, the HPD will make a performance-based nomination to the HPAC for ratification.

Men's Greco-Roman:

- The 1st ranked athlete from the 2023 Senior Canadian Wrestling Trials in each of the six (6) Olympic weight classes will be eligible for nomination to the 2023 Pan American Games Team, pending international qualification. Nominations will be limited to the top ranked athlete in each of the six (6) Olympic weight classes from the 2023 Senior Canadian Trials.
- Greco-Roman athletes will be required to participate in the 2023 Senior Pan American Championships, on a self-funded basis, in order to be eligible for team nomination (the same athlete must attend the 2023 Senior Pan American Championships to be eligible for team nomination for the 2023 Pan American Games).

9 – PERFORMANCE READINESS AND INJURY

Nominated team members and alternates will be required to demonstrate a commitment to an HPD approved training and competition program, leading into and throughout the 2023-24 competitive season. National Team training camps and scheduled competitions are a necessary part of an athlete's preparation program and are, therefore, mandatory. All nominated athletes will have their injury/health status assessed by the approved Integrated Support Team (IST) after nomination to ensure a proper approach to their health management.

In addition to programs identified, the personal coach, HPD and HPM will identify specific competitive and training program requirements for each team member. These requirements will be based upon each athletes' individual needs. The athlete is expected to undergo regular monitoring against the WCL Gold Medal Profile (GMP) and programming will be based on the identified gaps. All nominated athletes shall have their injury/health status assessed by WCL medical staff at each GMP camp and WCL event as directed.

Both athletes and personal coaches must communicate with the HPD, HPM and National IST leads in order to collaborate on best practices and ensure optimal preparation for the benchmark event.

Once nominated to the 2023 Pan American Games Team, athletes who do not remain competitive ready because of lack of fitness, injury or illness may be removed from the team at any time. Athletes are required to immediately report any injury, illness, or change in training that could affect their ability to compete at their highest level at the 2023 Pan American Games. Notification must be sent to the HPD.

10 – REMOVAL OF AN ATHLETE ONCE SELECTED

The HPD reserves the right to withdraw an athlete from nomination:

- If the athlete has not fulfilled his/her responsibilities with respect to mandatory training camps, testing, and competitions;
- If the athlete has not fulfilled his/her responsibilities as identified in the WCL Athlete Agreement;
- If the athlete is found to be in breach of the WCL Code of Conduct by a duly appointed disciplinary panel in accordance with the WCL Discipline Policy;
- If the athlete has been found to have committed an anti-doping rule violation by an Anti-Doping Organization with jurisdiction over the athlete. For the avoidance of doubt, this could include the CCES,

UWW, the IOC, or a National Anti-Doping Organization from the country in which the athlete is located and is subject to doping control;

- If the athlete is unable to perform due to injury, illness or other medical reasons as supported by the WCL Chief Medical Officer (CMO).

Following nomination to the COC, any such removals, between September 26-29th 2023, are subject to approval by the COC Team Selection Committee. Any substitutions after September 29th, 2023 are also subject to the Santiago, Pan-American Games 2023 Late Athlete Replacement Policy.

11 – ANTI-DOPING

Athletes may be requested to submit to doping control by any Anti-Doping Organization that has testing authority over them. This includes the CCES, any National Anti-Doping Organization of the country in which the athlete is located, UWW, WADA and the IOC. Athlete Support Personnel, which includes, *inter alia*, coaches or any other person who is working with, treating or assisting an athlete, are also subject to the anti-doping rules of relevant anti-doping organizations, such as the CCES, UWW, WADA or the IOC. Any athlete that is not part of a national or registered testing pool will undergo doping control prior to participation in the Games.

Should an athlete, coach or other athlete support personnel commit an anti-doping rule violation, that individual, in addition to other sanctions, will be removed from the Pan American Games Team.

All team members will be required to complete the CCES e-learning course prior to competing internationally.

12 – STAFF SELECTION

The staff will be selected on the principle of sending a team of specialists that are best capable of assisting and supporting the athletes in achieving a podium performance at the Games as well as contributing to a winning team culture.

Staff selections will be based on final confirmation of COC quota allocations. Any decisions on the distribution of accreditations falls within the authority of the HPD.

In the event that WCL is allotted a lower quota due to our overall team size, the HPD will prioritize the distribution of full staff (Ao) accreditations. It is WCL's Coach Selection Policy to promote Personal Coaches as long as the appropriate accreditation is possible.

Staff selections will follow the principles of WCL's Coaches Selection Policy and may include, but not limited to the following:

- Team Leader: NSO nominated team leaders must satisfy the expectations and requirements of COC's Team Leader position description
- Designated Lead Coach
- High Performance/Designated Support Coach

- Mentorship/or Leadership Opportunity Coach
- Up to two (2) Medical Personnel
- And/or other staff based on the needs of the team (TBD but no later than September 2023)

All Coaches must meet the following requirements:

- Competition Development Certification Status or higher (NCCP)
- Current UWW License
- All appropriate Safe Sport Training & Screening requirements
- Sign the Code of Conduct
- Be a member in good standing of their respective PTSO and a be a participant in good standing with WCL;
- Adhere to the High Performance program & WCL Vision, Mission and Values
- Comply with all COC requirements
- Be a Coaching Association of Canada designated Chartered Professional Coach (ChPC) or Registered Coach

13 – NOMINATIONS TO THE COC

Final athlete and staff nominations to the COC will be made no later than September 1st, 2023. Nominated athletes and staff must continue to satisfy the eligibility criteria laid out above until the completion of the Games.

Should a nominated athlete, at any time between the sport entry deadline of September 26th, 2023 and the sport technical meeting for the 2023 Pan American Games, decline his or her nomination or be declared unable to participate in a competitive manner, that athlete shall be replaced, subject to the IOC Late Athlete Replacement Policy (September 29, 2023 onwards), and United World Wrestling regulations, by the highest ranked COC approved alternate in his or her event.

14 – PROVISIONAL TIMELINE SUMMARY

DATE	EVENT
July 2022	Submit DRAFT INP to COC for Review
March 09-12, 2023	2023 Senior Canadian Wrestling Trials: WCL athlete nomination event
May 04-07, 2023	Final qualification event: 2023 Senior Pan Am Championships (Buenos Aires, ARG)
May 15, 2023	UWWA will confirm to the NOCs the places they have qualified
May 24, 2023	If necessary, the UWWA will reallocate places
TBC	Deadline for all HPAC approved wrestle-offs
September 1, 2023	Deadline for WCL to send team nominations to the COC
September 29, 2023	Entry by name deadline
November 01-04, 2023	2023 Pan American Games: Wrestling

15 – COMMUNICATION

The draft of this document will be vetted through the High Performance Coaches, Club Excellence Coaches, High Performance Advisory Committee, along with seeking input from other coaches prior to being approved by the Board of Directors.

The document will be circulated via email to all PTSOs as well as posted on the WCL website. WCL respectfully requests that the PTSOs share this document to their constituents by posting on their respective websites and email distribution. The responsibility of reading and understanding the policy lies with individual participants. All National Team Athletes will receive notification of this policy once it is approved.

The policy will also be presented to the Athlete Council, and a series of webinars will be presented to athletes, coaches and PTSOs.

Should any subsequent amendments be made to these selection criteria, they will be circulated via email to all PTSOs as well as posted on the WCL website.

Communication of the final team (athletes and staff) and any changes in nomination will be posted on the WCL website and circulated via email to all PTSOs.

16 – APPEALS PROCEDURE

WCL nominations may be appealed in accordance with the procedures set out in the WCL Appeal Policy. If the timing of the nomination process is challenging and if both parties are in agreement, the WCL Appeals Policy can be bypassed and the matter can be brought immediately before the Sport Dispute Resolution Centre of Canada (SDRCC) who will then manage the appeals process.

17 – MODIFICATION OF THIS DOCUMENT / UNFORESEEN

CIRCUMSTANCES

In the event that circumstances beyond the control of WCL arise, including, but not limited to changes made by United World Wrestling, PASO, COC, IOC or WCL that prevents the fair implementation of these nominating procedures as written, the HPD reserves the right to determine an appropriate course of action, which may include the right to review and change any part of the document.

This clause shall not be used to justify changes after a competition or trials which formed part of this document unless it is related to an unforeseen circumstance as described immediately above. This also allows for changes to this document that may become necessary due to a typographical error or a lack of clarity in a definition or wording before it has an impact on athletes.

In the event of a change to this document, WCL shall inform the membership of the changes and the reasons for those changes as soon as possible.

COVID-19

WCL is carefully following the evolution of the coronavirus on the global and domestic level and how it may impact obtaining quota spots for the 2023 Pan American Games and/or domestic nomination of athletes for the 2023 Pan American Games. Unless otherwise required by exceptional and unforeseen circumstances related to the impact of the coronavirus, WCL will respect these published Internal Nomination Procedures as written.

However, situations related to the coronavirus pandemic may arise that require these procedures to be modified. Any modifications will be made promptly and as often as required following developments that directly impact the procedures. In such circumstances, any modifications will be communicated to all affected individuals as soon as possible.

Further, situations may arise that do not allow these procedures to be modified or applied as written due to time constraints or other exceptional and unforeseen circumstances. In such situations, any decision, including nomination decisions, will be made by the individual(s) with decision-making authority, as stated in these procedures, in consultation with the relevant individual(s) or committee(s) (as applicable), and in accordance with the stated performance objectives and selection philosophy and approach as stated herein. Should it be necessary to make any decision in this manner, WCL will communicate with all affected individuals as soon as possible.

Wrestling



Santiago
2023
Pan American Games



Wrestling

EVENTS	
Men (12)	Women (6)
Greco	
60 kg	
67 kg	
77 kg	
87 kg	
97 kg	
130 kg	
Freestyle	
57 kg	50 kg
65 kg	53 kg
74 kg	57 kg
86 kg	62 kg
97 kg	68 kg
125 kg	76 kg

QUOTA					
	Qualification	Host NOC	Cali 2021	Wild Cards	Total
Men	84	12	12	4	112
Women	42	6	6	2	56
Total	126	18	18	6	168 athletes

MAXIMUM QUOTA PER NOC	
Qualification	
Men	12 (one per each style and weight category)
Women	6 (one per each weight category)
Total	12 men 6 women

Athlete eligibility

Athletes must have signed and submitted the athlete eligibility conditions form.

To be eligible to participate in the 2023 Pan-American Games, athletes must be born on/or before 31 December 2005.

In addition, the athletes must hold a United World Wrestling license.



Cali 2021 Quotas

The following NOCs were the gold medal winners in the 18 events and qualified directly at the Cali 2021 Junior Pan American Games for the Santiago 2023 Pan American Games:

NOC	GRECO	FREESTYLE
CUB	67kg 77kg 87kg 130kg	Women:
		53kg
		57kg
		76kg
USA		Men:
		57kg
		97kg
		65kg
COL	60kg	Women:
		68kg
BRA	97kg	
ECU		Women:
		50kg
VEN		Women:
		62kg

All the NOCs that earned quotas at the Cali 2021 Junior Pan American Games must participate (with the same athlete or with another athlete of the same weight category) in the 2022 and 2023 qualification events. The NOCs that have qualified athletes at Cali 2021 and the 2022 Pan American Senior Championship in Acapulco must participate in the 2023 Pan American Senior Championship in Buenos Aires. Otherwise, the NOC that does not participate with an athlete WILL LOSE THE QUOTA and said quota will be allocated in the corresponding championship to the next highest-ranked NOC that has not qualified yet.

If an NOC that qualified at the Cali 2021 Junior Pan American Games does not want to participate in the Santiago 2023 Pan American Games in the category it qualified for, said quota will be lost and cannot be transferred to another NOC or athlete.

The NOCs that qualified at the Cali 2021 Junior Pan American Games must confirm their participation by April 30, 2022.



Qualification system

DATE	EVENT	QUALIFIED
December 1 – 4, 2021	I Junior Pan American Games Cali 2021	12 men 6 women
May 5 – 8, 2022	2022 Pan American Senior Championship Acapulco, Mexico	48 men 24 women
May 4 – 7, 2023	2023 Pan American Senior Championship Buenos Aires, Argentina	48 men 24 women

According to the regulations of Panam Sports, the host country (Chile) is automatically qualified for all categories included in the Santiago 2023 Pan American Games.

However, Chile must participate (in both Pan American Senior Championships) with a representative in a weight division if it wants to have a quota for said category. For example, if Chile wants to qualify for FS 57 kg, an athlete from Chile must participate in both Pan American Championships (Acapulco, Mexico 2022 and Buenos Aires, Argentina 2023) to confirm the quota for the Santiago 2023 Pan American Games. It should be noted that the participating athlete may be different in both championships.

If at the end of the three qualifying events Chile does not qualify any athlete for a weight category, only the 3 top athletes of the 2023 Pan American Senior Championship will qualify. This means that the 4th place will be awarded to the host country.

Any athlete who has qualified for a style or weight division cannot qualify for another style or weight division.

As of the second qualifying event, quotas will be granted in an ascending order to the countries that have not qualified yet. If necessary, an extra combat will be held to determine the final qualification spot.

The quota is for the country, not for the athlete.

To qualify for the 2023 Pan American Championship in Buenos Aires it is mandatory for any NOC to have been represented by an athlete in the same category (style and weight) than in the Acapulco 2022 Pan American Championship. The athlete may or may not be the same in each championship.



Wild Cards

United World Wrestling (UWW) and United World Wrestling Americas (UWWA) will award six wild cards to the NOCs based on the IOC universality principle, considering the following criteria:

- NOCs that participate in qualification events but have not qualified an athlete.
- Among these NOCs, the athletes with the best results at qualification events.

Confirmation of quotas

The NOCs that have qualified at the I Junior Pan American Games Cali 2021 must confirm their participation to Panam Sports and the UWWA by April 30, 2022.

The UWWA will confirm to Panam Sports and to the NOCs the places they have qualified no later than May 15, 2023.

The NOCs must confirm the places they will use to Panam Sports and the UWWA no later than May 22, 2023.

Reallocation of unused quota places

If necessary, the UWWA will reallocate unused quotas in the corresponding style/weight division to the next highest-ranked NOC at the qualification event in which the NOC that rejected the quota earned it. This process must be completed by May 24, 2023.

The NOCs that are allocated unused quotas must confirm their participation no later than May 26, 2023.



TIMELINE

Event	Key Date
December 1 – 4, 2021	I Junior Pan American Games Cali 2021
May 5 – 8, 2022	2022 Pan American Senior Championship Acapulco, Mexico
May 4 – 7, 2023	2023 Pan American Senior Championship Buenos Aires, Argentina
April 30, 2022	The NOCs that qualified at the Junior Pan American Games Cali 2021 must confirm their participation to Panam Sports and the UWWA
May 15, 2023	The UWWA will confirm to Panam Sports and to the NOCs the quotas that they have obtained
May 22, 2023	The NOCs will confirm to Panam Sports and the UWWA the quotas that they will use
May 24, 2023	Reallocation of quotas
May 26, 2023	The NOCs that receive reallocated quotas must confirm their participation
July 20, 2023	Entry by number deadline
September 29, 2023	Entry by name deadline

