



WRESTLING CANADA LUTTE U20 PROGRAM & COACH LEAD (contractor)

ABOUT WRESTLING CANADA LUTTE:

Wrestling Canada Lutte (WCL) is the national sport governing body for Olympic style wrestling in Canada. Working in collaboration with our partners, WCL supports the development and growth of wrestling in Canada. Among its responsibilities, the association selects and prepares Canada's teams that participate in international competitions including Continental Championships, World Championships and major multi-sport Games (ie. Olympic Games).

THE POSITION:

Under the direction of the High Performance Director (HPD), the U20 Program & Coach Lead will develop and implement the 2025 U20 national team program that feeds into national NextGen and Enhanced Excellence performance objectives.

LOCATION:

The position is remote, however, the successful applicant must be affiliated and have a presence with a designated Canadian wrestling club. International candidates are NOT eligible for this position.

WORKING CONDITIONS:

This is a project-based contract (\$10K), with flexible working hours focused during the summer months.

Ability to work weekends and evening hours is expected given the nature of the position. Domestic and international travel will be required for successful delivery of responsibilities.

REPORTING STRUCTURE / SUPERVISION:

The U20 Program & Coach Lead reports and is accountable to the High Performance Director (HPD). Program administration, and additional support will be available from the High Performance Manager (HPM). The U20 Program & Coach Lead will collaborate with the IST Manager and other Sport Science Sport Medicine (SSSM) service providers to ensure U20 program initiatives are aligned and function optimally. The U20 Program & Coach Lead will also liaise closely with athletes, club coaches, PTSOs, other WCL staff, and WCL advisory committees (as necessary).

KEY RESPONSIBILITIES:

1. U20 National Team Program Development & Implementation

- a) Under the direction of the HPD and in collaboration with club coaches, develop and implement the 2025 U20 national team program, including training and competition schedule as well as other program elements (i.e. SSSM deliverables, other education &





training, etc.), in alignment with WCL's NextGen and Enhanced Excellence performance objectives;

- b) Create and support the execution of individual athlete performance plans (technical, tactical, physical, performance analysis, etc.) of U20 national team athletes;
- c) Support the coordination and implementation of SSSM program elements;
- d) Monitor program compliance, athlete progress, and provide constructive feedback to enhance performance;
- e) Assisted by the HPM, develop U20 program budget.

2. U20 Coach Lead

- a) Attend identified domestic and international training activities and competitions as the lead coach;
- b) In collaboration with WCL's Performance Analyst Coach, prepare scouting reports to inform competition strategies at U20 World Championships.

3. Collaborative Teamwork

- a) Work closely with athletes, coaching staff, SSSM service providers and other team support personnel to optimize individual and team performances;
- b) Establish strong working relationships with all wrestling clubs across the country.

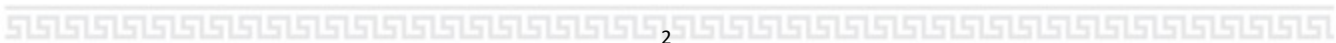
4. Administration & Leadership

- a) Participate in WCL meetings and other program-specific activities, as required;
- b) Prepare program reports and contribute to evaluations and reviews of the program's performance at the end of the season;
- c) Assist with preparation of other national team reports (eg. post event debriefs);
- d) Uphold WCL's values of trust, collaboration, excellence, inclusivity and integrity in all aspects of the program.

5. Perform other duties as requested.

EDUCATION, EXPERIENCE and SKILLS:

- Undergraduate degree in kinesiology, physical education, sport management or sports science/business related discipline or related experience
- NCCP Competition-Developed certified or higher (Level 4, 5, Advanced Coaching Diploma) in wrestling (WCL may consider international coaching certification equivalents)
- Proven record in coaching, including demonstrable success at the U17-Cadet and U20-Junior levels
- Experience managing teams both on the ground and remotely
- Planning and implementing successful talent identification and development programs in high level sport





- Knowledge of national and provincial structures and policy frameworks for wrestling and the Canadian sport system
- Knowledge and understanding of core sports performer development principles
- Current knowledge of Olympic wrestling disciplines, rules and trends
- Understanding of young performers' social, educational and sporting pressures
- Proven organizational, management, planning and administrative skills with the ability to deliver on objectives and performance targets
- Ability to work under own initiative and structure own workload effectively, taking into account changing and competing priorities
- Ability to work collaboratively as a member of a team in the pursuit of common goals; ability to build positive relationships with a wide variety of partners
- Sound decision making and problem-solving skills supported by strong statistical abilities
- Good level of IT literacy
- Having the ability to work effectively in both English and French is an asset
- Enthusiasm, creativity and commitment
- Strong desire to excel at whatever task is at hand, seeking to achieve world class levels of professionalism and quality standards
- Comfortable with being a change agent

NOTE: The job description is not to be considered as exclusive or exhaustive. It is intended as an outline of the position's responsibilities and may evolve and be amended with the changing needs of the Association.

HOW TO APPLY:

If you believe you have the required qualifications and have a passion for wrestling, please submit your resume, covering letter, and 3 references, in confidence, to the High Performance Manager (kwhitton@wrestling.ca) by February 21, 2025. Please indicate "U20 Program & Coach Lead)" in the subject line of your email.

This application deadline may be extended at the discretion of WCL. We thank all candidates in advance. However, only qualified candidates will be contacted and invited to interview. Candidates would ideally be able to begin duties early to mid-March 2025.

WCL is committed to creating an inclusive and diverse work environment as an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, age, marital status, family status or disability. If you require an accommodation, we will work with you to meet your needs.

THIS POSITION IS MADE POSSIBLE WITH FINANCIAL SUPPORT FROM THE GOVERNMENT OF CANADA.