



ANNUAL GENERAL MEETING MINUTES

**September 09, 2025
via Zoom**

01. Welcome, Call to Order

The Acting Chair called the meeting to order at 7:03 PM ET and welcomed all participants, staff and guests.

02. Land Acknowledgement

The CEO performed a land acknowledgement as part of Truth & Reconciliation measures that WCL is undertaking.

03. Moment of Silence

A moment of silence was held to remember all those that we have lost in the WCL family this past year.

04. Roll Call of the Delegates & Determination of Quorum

The CEO performed the roll call, as follows:

Chair:	David Bush	Acting Chair, Executive Committee
Voting Members:	Owen Dawkins	Alberta
	Nick Ugoalah	British Columbia
	Bill Whiteway	Manitoba
	Leah Ferguson	Newfoundland & Labrador
	Spider Jones	Northwest Territories
	Jennifer McQuaid	Nova Scotia
	Jason O'Neil	Ontario
	Megan Morrison	Prince Edward Island
	Noel Tremblay	Quebec
	Curtis Biem	Saskatchewan
	Jason Basnett	Yukon
Non-voting:	Theresa Vladicka	Director, Executive Committee
	Indhyra Helfrich Linares	Director, Treasurer
	Mike Joko	Director, Secretary
	Kim Ma	Director





Observers:	Heather Lothian	Alberta
	Curtis Leung	CAWO
	Alanna Stein	Manitoba
	Tim MaGarrey	Ontario
	Angela Cromarty	Saskatchewan
Guests:	Bill Bain	BOD candidate
	Neil Nijjar	BOD candidate
	Will Russell	Sport Law
Staff:	Tamara Medwidsky	CEO
Regrets:	Brittane Laverdure	Chair, Executive Committee
	Samantha Stewart	New Brunswick
	Chris Crooks	Nunavut

Quorum of voting members was confirmed (11 of 13). *Late additions to the meeting after quorum was confirmed.

05. Disclosure of Conflicts of Interest

The Acting Chair reminded everybody of WCL's Conflict of Interest Policy. If any conflicts of interest in relation to the circulated agenda and materials exist, they should be disclosed at this time or whenever possible at the time of a particular discussion item.

After declaring the conflict, such individuals are not permitted to participate in the meeting, unless the unanimous consent of all other Members. With such consent, the individual is allowed to remain in the meeting, and participate, but is not allowed to vote or make any motions.

No conflicts were declared at this time.

06. Acting Chair

AGM-02-25

MOTION: To approve David Bush, as acting Chair for the 2025 Annual General Meeting.

Ferguson / McQuaid

CARRIED

07. Consent Agenda

The CEO noted that a slight adjustment to the agenda was being made to accommodate Bill Bain's travel schedule. As a BOD candidate, Bill will be given 3 minutes to speak to his candidacy following the approval of the consent agenda.



Consent agenda items include the following:

- Agenda
- Special Meeting Minutes of Members Meeting (March 17, 2025)
- Annual Report

AGM-03-25

MOTION: To approve the consent agenda and accommodation to the agenda schedule noted above.

Dawkins / O'Neil

CARRIED

08. BOD Elections

Bill Bain was allotted 3-minutes to speak to the membership about his candidacy for the BOD. Remaining nominees will speak to their candidacy later in the agenda.

09. Financial

2024-2025 Audited Statements & Financial Report

The Treasurer presented the 2024-2025 Audited Financial Statements and Financial Report, approved by the BOD.

2024-2025 Safe Sport Participant Fee Report

Pursuant to the Safe Sport Participant Fee Policy, the CEO presented the year-end report, approved by the BOD, summarizing the fees and costs related to managing WCL's safe sport activities.

A question from the Members arose as to whether the safe sport fees being collected were intended to be used for all safe sport expenses, including the ITP (independent third party). The CEO noted that the policy was reviewed and discussed with the Members and approved by the BOD and is being implemented as approved.

Approval of 2024-2025 Auditor

On behalf of the Finance & Audit Committee, the Treasurer recommended the appointment of Leslie & MacLeod, Chartered Accountants, as auditors for 2025-2026.

AGM-04-25

MOTION: To appoint Leslie & MacLeod, Chartered Accountants, as the auditors for 2025-2026.

Ferguson / Biem

CARRIED



10. BOD Elections

The nomination process was presented by the Chair of the Nominations Committee, including a summary of the preferred and eligible list of candidates. To maintain compliance with the gender identity requirement in the by-laws, two female candidates are eligible for acclamation, leaving one remaining independent director position to be filled from among three candidates.

It was also noted that three vacancies still remain, which will result in a review of the by-laws by the BOD. The Members will have an opportunity to provide feedback to any proposed by-law revisions.

A question arose as to whether “not recommended” candidates could appeal that decision. The response was no. It was also suggested that the nominations committee scorecards be presented to the Members in future.

The CEO spoke to the voting procedures, including the electronic vote.

All remaining candidates including Michael Joko and Kim Ma (incumbents), and Neil Nijjar were given 3-minutes each to speak to their candidacy. Brittane Laverdure (incumbent) was absent due to a family emergency.

AGM-05-25

MOTION: To appoint the Chair of the Nominations Committee and the CEO as scrutineer(s) for the 2025 BOD elections.

McQuaid / Dawkins
CARRIED

AGM-06-25

MOTION: To re-elect Brittane Laverdure for a second term, as a director-at-large (independent), for a two-year term to AGM 2027.

O’Neil / Basnett
CARRIED

AGM-07-25

MOTION: To re-elect Kim Ma for a second term, as a director-at-large (independent), for a two-year term to AGM 2027.

Tremblay / Drought
CARRIED

The electronic vote for the remaining position was conducted using SurveyMonkey, with 11 total eligible votes (1 per PTSO).



AGM-08-25

MOTION: To re-elect Michael Joko for a second term, as a director-at-large (independent), for a two-year term to AGM 2027.

McQuaid / Jones

CARRIED

AGM-09-25

MOTION: To destroy the electronic ballots.

Dawkins / Morrison

CARRIED

11. Safe Sport Alignment

Will Rusell (Sport Law) spoke to the various updates in Sport Integrity and Safe Sport, noting that the environment continues to shift, including the transition of the national program from SDRCC to the CCES.

WCL continues to work on alignment of the national and PTSO safe sport policies towards a singular code of conduct.

12. Adjournment of Meeting

The meeting was adjourned at 9:43 PM ET.