



BOARD OF DIRECTORS INFORMATION PACKAGE 2026

Thank you for your interest in joining the Wrestling Canada Lutte (WCL) Board.

WCL's Nominations Committee is seeking prospective candidates to stand for election to serve on WCL's Board of Directors for 2-year terms:

- One (1) Director being an Athlete (a person currently on the national team (top 2 ranking) or competing at the international level or a person who is retired and was a member of a national team or competed at the international level, not more than eight (8) years previously);
- Up to three (3) directors at large.

ABOUT WRESTLING CANADA LUTTE

Wrestling Canada Lutte (WCL) is the national sport governing body for Olympic style wrestling in Canada.

Vision: Achieve sustainable international excellence through the growth of wrestling in Canada.

Mission: Provide leadership, support, and safety nationally for our athletes and other participants in pursuit of international podium success.

Values: Collaboration, excellence, trust, inclusivity, integrity

BOARD OF DIRECTORS

The Board is comprised of seven (7) to nine (9) Directors, elected by the Members. In alignment with the Canadian Sport Governance Code, it is a skills-based policy board that focuses on governance, strategic and policy matters, with staff being responsible for the day-to-day operations and program design and delivery.

On average, WCL meets seven to eight times per year via teleconference (1-2 hours) and more frequently should issues arise, as well as one to two in-person meetings, as the budget permits. In addition to meetings, Directors are expected to be active members on at least one Board Standing Committee.

Directors and Officers serve without remuneration, however, they may be reimbursed for reasonable expenses incurred by them in the performance of their duties, as per WCL policies.

WCL recognizes that diverse perspectives, experiences, and backgrounds provide for optimal board performance as prescribed in WCL's policies. To promote this diversity, the Board shall:

- Be representative and inclusive of the community at large and take into consideration individuals from equity deserving groups;





- Be composed of independent Directors with diverse perspectives, experience, skills and competencies;
- Have no more than 60% of the Directors that shall be of the same gender identity; if the Board currently consists of 60% or more of individuals with that gender identity, then other individuals with that gender identity may not be nominated;
- Strive to have equitable geographical representation in the Board.

Please note that no Director of WCL will simultaneously hold a position of Director, contractor, employee of a Member (PTSO). An individual either personally or through a corporation, who has a commercial interest or other form of interest with WCL, or any active Registered Participant of the WCL, or Host Organizing Committee is not eligible for Directorship. Any individual holding such a position will be required to step down from the position within one month of being elected as a Director of WCL.

Targeted Skills, Qualifications and Experience

The Board has identified qualifications and core competencies that will ideally be reflected among the Directors of the WCL Board. To ensure the Board is composed of qualified and skilled individuals capable of and committed to providing effective leadership to WCL, the Nominations Committee is seeking individuals having expertise in one or more of the following areas:

Priority competencies & required skills:

- Revenue generation (fundraising, sponsorship, philanthropy)
- Financial & investment management
- Strategic planning
- Marketing & communications

Secondary competencies & “nice to have” skills:

- Legal / regulatory (legal designation)
- Political acumen / government relations
- Crisis management
- Equity, diversity, inclusion, accessibility (knowledge & culture)
- Entrepreneurial spirit (jack / jill of all trades)
- Analytical skills

Attributes & principles describing the way the Board is composed and operates:

- Focus is on policy and governance, not operations
- Representative of the community through EDIA
- Prescribes to ethical and values-based decision-making
- Teamwork & cultural fit
- Understands small to medium NFP (not-for-profit) organizations



Expectations

Directors commit themselves to ethical, businesslike, and lawful conduct, including proper use of authority and decorum when acting as Board members. Accordingly, Directors must be able to represent unconflicted loyalty to the interests of all WCL Members. This accountability supersedes any conflicting loyalty such as to advocacy or interest groups, and membership on other Boards. It also supersedes the personal interest of any Director acting as a participant in WCL's services or having a family member who is a participant in WCL services.

The expectations of the Board may include, but are not limited to:

- Be familiar with and abide by WCL's bylaws, policies, procedures
- Avoid perceived or real conflicts of interest
- Attend all meetings and not miss more than 3 consecutive meetings
- Come prepared for each meeting
- Chair or be a member of a Board Standing Committee
- Refrain from interfering in the operations of WCL
- Act in the best interest of WCL
- Understand the roles and responsibilities of being a Board member
- Support the Board's decisions once they have been voted on and speak with one voice
- Respect the confidentiality that pertains to Board discussions
- Stay informed of WCL's fiduciary and legal obligations

Eligibility

To be considered for candidacy, an individual seeking to run for election as a director must meet the following eligibility criteria:

- Have reached 18 years of age or older;
- Have the power under law to contract;
- Is a resident of Canada;
- Have not been declared incapable by a court in Canada or in another country;
- Does not have the status of bankrupt
- Satisfies the requirements of the Income Tax Act in relation to the eligibility to serve as a director of a registered charity;

Additionally, nominees must:

- Complete an Enhance Police Information Check (E-PIC)
- Commit to becoming a Canadian Safe Sport Program (CSSP) Participant and comply with the Universal Code of Conduct to prevent and address Maltreatment in sport (UCCMS) as administered and enforced by Sport Integrity Canada, if elected.



NOMINATIONS PROCESS

The Nominations Committee will recommend candidates to the Membership based on a thorough review of all applicants against the established skills and competencies desired for the Board, considering, among other things, skills, competencies, characteristics and diversity.

The Committee will recommend those applicants who, in the view of the Committee, best complement the identified needs and priorities of the organization in each open position. The Committee may also provide the Membership with a list of those, who while not on the recommended list, remain eligible for election. Only applicants who are recommended or listed as eligible for election by the Committee will be put forward as election candidates.

The eligible list of candidates will be listed on a ballot at the Meeting where elections are taking place, in alphabetical order by last name.

Elections will take place at the Annual General Meeting in September 2026 (via zoom). Candidates will have the opportunity to introduce themselves to voting Members via live video call.

APPLICATION

Interested applicants must:

1. Complete and submit the [online nomination form](#).
2. Include a headshot and resume (to be uploaded when completing the nomination form).
3. Complete an Enhanced Police Information Check (E-PIC), or similar Criminal Record Check, effective January 1, 2024 or later.

Deadline to apply: August 7, 2026 at 16:59 PM ET

FOR MORE INFORMATION

Please contact Tamara Medwidsky, CEO: tamara@wrestling.ca.